

For this Climate Related Financial Risk Disclosure report we will be using the TCFD methodology as a reference point for our climate-related disclosures and have reported on Governance, Strategy, Risk Management, and Metrics. However, due to a major divestiture during the reporting period, our Targets are not included in this year's report. This omission reflects the need to rebaseline our sustainability goals to align with our current operational boundaries. We are actively working on this recalibration and plan to include updated targets in the next reporting cycle. This approach ensures that our disclosures remain accurate, relevant, and aligned with both TCFD recommendations and our long-term climate objectives.

## Risk Management

Vericast has a process for identifying and evaluating both risks and opportunities that are integrated into multi-disciplinary organization wide-risk management process, using the ISO 14001 EMS and Internal company methods. During the VERICAST's annual business planning cycle, climate risks and opportunities were evaluated against the relative impact to the four quadrants of the company's balanced business plan: (1) shareholder and community value; (2) customer and client value; (3) process and supplier management; and (4) employee and team engagement. The relative significance of climate-related risks in relation to other risks is based on the financial materiality of the risk and the potential for occurrence. The results of VERICAST's assessments are that the company does not currently face a substantive risk from climate change, and the minimal risk is mitigated by multiple supplier options.

## Strategy

Our operational resilience—our ability to continue delivering products and services during disruptions including climate-related events as part of our tested business continuity plan—combined with infrastructure upgrades, address risks that have the most potential to impact the organization such as increased flooding, heat stress risks, and hurricanes. This ensures that our long-term strategy remains viable and adaptable, regardless of how climate risks evolve.

Environmental risks and opportunities exist, but none with the potential to have a substantive effect on our organization. The results of VERICAST's assessments are that the company does not currently face a substantive risk from climate change, and the minimal risk is mitigated by multiple supplier options.

Currently, we are not aware of any specific environmental opportunities that would result in significant financial impact, such as decreasing EBITDA by \$10 million, in terms of operations or risk management. In spite of this, we are committed to identifying future opportunities that could have a substantial impact on our business and are constantly evaluating our sustainability initiatives and assess climate change risks as part of our annual risk assessments moving forward.

The management review team involves top management or senior executives within the organization. This includes individuals such as COO, manufacturing leadership, product leadership, Chief Compliance Officer, and Executive Leadership Team. Their involvement is crucial because they have the authority and

responsibility to make strategic decisions and allocate resources necessary for effective environmental management within the allotted timeframes. Additionally, their participation ensures that the review process aligns with the organization's overall goals, objectives, and commitments, facilitating the integration of environmental considerations into the organization's strategic direction. These are managed over two-time horizons (0-3 years, and 3+ years) and are prioritized based on impact and probability. Vericast manages risks within the 0- 3-year time horizon via our annual risk assessment, the quarterly risk and compliance review process, and annual executive reviews.

Though its analysis timeframes vary from risk to risk, scenario by scenario; with longer range assessment data, such as is available in the sustainability risk category, the time horizon may be extended, Vericast considers 3 to 10 years to be 'medium-term'. Vericast analyzes the identified risks to understand their likelihood of occurrence and potential consequences. We use historical climate data, industry reports, scientific studies, and expert opinion to inform the analysis. We consider both physical risks (e.g., damage to infrastructure) and transitional risks (e.g., regulatory changes affecting carbon emissions). Target assesses risks within this time horizon using our enterprise risk framework, provides ongoing monitoring and measurement, and ensures the appropriate level of awareness, preparedness, and responsiveness needed is in place.

Evaluating long-term climate risks in print manufacturing and digital solution development involves careful analysis and consideration of various factors. We identify the key climate-related risks faced by the manufacturing and digital operations. This can include extreme weather events, changes in temperature or precipitation patterns, resource scarcity, or regulation changes. We analyze the identified risks to understand their likelihood of occurrence and potential consequences. We use historical climate data, industry reports, scientific studies, and expert opinions to inform the analysis. We consider both physical risks (e.g., damage to infrastructure) and transitional risks (e.g., regulatory changes affecting carbon emissions) in order to determine the potential impact of these risks on operations and supply chains. Our periodic physical and transition climate risk assessments also extend to 2050, which are covered by this long-term horizon.

## Governance

Vericast has a board of directors that meets as important matters arise and is comprised of Executive directors or equivalent.

The Chief Operating Officer (COO) provides the highest senior management-level responsibility for environmental issues within Vericast.

Both Chief Operating Officer (COO) and General Counsel & Chief Compliance Officer's individual role descriptions outline their accountability for environmental issues as important matters arise.

COO is a member of the Executive Leadership Team and leads the global operations of the Vericast businesses, including manufacturing, logistics, IT infrastructure, and contact centers. Responsibilities regarding sustainability, climate action and emissions reductions objectives are held in part at this level to ensure appropriate leadership and resources are applied as required and regular participation in Environmental Reviews. COO approved to replace all incandescent light fixtures with LED light fixtures in

a Manufacturing facility. The project was approved in 2021 and 2022 for execution in 2022 and 2023. COO also finalized the decision to increase the number of permanent remote employees which impacted Vericast's Scope 3 CO2 footprint. COO embarked on a server virtualization project - a printer obsolescence strategy that enabled Vericast to move products from less environmentally friendly printers (webs) to those with fewer steps and more environmentally friendly printers. General Counsel & Chief Compliance Officer provides risk management guidance to reduce enterprise environmental risk and impact, ensures corporate pollution and contractor liability coverage is established and maintained in applicable supplier agreements, approves enterprise environmental restoration, legal activities, expenses, provides access to legal counsel as required, and approved the changes that needed to be made in order to adhere to the Paris Climate Agreement.

## Metrics & Targets

Upon review of available climate related scenarios, VERICAST Sustainability developed a process to analyze and ultimately reduce impact from the changing global climate. VERICAST currently employs a climate-related scenario analysis that utilizes Atlantic Basin climate data from the National Weather Service (CY1851-2023) to trend the occurrence of Major Atlantic Basin Hurricanes Category 3 and stronger. This historic reference includes over 160 years of definitive data to base trends of physical risk to our operations across the United States and its territories. The time horizon of 160 years provided the largest extreme weather dataset specific to the region of VERICAST's greatest operational facility density (North America). Hurricanes in 2023 were near normal for Vericast sites in North Carolina and there was no loss of time as a result of these events. However, in 2021, as a result of a climate analysis and actual impacts experienced with Hurricane Maria (2017), VERICAST has since moved manufacturing operations from Puerto Rico to a more climate stable area in North Carolina to mitigate climate risks related to the check printing business. Actions to reduce risk were discussed with the Business Continuity & Resiliency and Compliance Risk and Audit teams. Proposed actions include: Near Term (0-3 years): Flex production to reduce operational impacts, Mid-Term (3-10 years): Reduce carbon production through energy reduction initiatives, and further optimizes logistics for Long Term (10-50 years). Additionally, the enterprise business strategy values business continuity, effectiveness, and efficiency to enable business performance and profitability. Therefore, on an ongoing basis, the executive leadership team reviews the enterprise business portfolio, clients and resources (locations, operations, and skill sets) to further enable business sustainment and growth. Vericast will continue preparing a comprehensive emergency response plan.

In regard to additional climate related metrics relevant to our business, Vericast consumed 249,280.99 MWh of energy usage, produced 8,920,767.3 Kg of Waste, and 4,403,994.85 gallons of water in the 2024 reporting year.

Although Vericast did not have an active emissions target during the reporting year, prior to the divestiture the company had already achieved a 50% reduction in Scope 1 and Scope 2 emissions compared to the 2018 baseline, a 49% reduction in waste, a 20% reduction in our downstream distribution and transportation emissions and a 77% reduction in our business travel which all fall under scope 3 categories, from a 2020 baseline. Due to the significant restructuring event during the reporting year (2024) which

included the divestiture of major business units and a substantial workforce transition, the company will re-baseline its GHG inventory (Scope 1-3 Emissions) including starting in Years 1-2 of the forecast. This re-baselining will reflect the new organizational boundaries and operational footprint.

A substantial portion of our workforce transitioned to the acquiring company, along with many of the business units historically responsible for implementing and managing emissions reduction initiatives. This organizational shift resulted in a temporary pause in our sustainability strategy execution, including emissions reduction activities. The transition period will require a reassessment of our operational boundaries, resource allocation, and strategic priorities which we plan to address with the following tentative timeline:

Years 1-2 (Re-baselining Years) Activities: Establish new organizational boundaries. Recalculate base year emissions using updated scope definitions. Conduct a full GHG inventory aligned with the new structure. Expected Emissions: Scope 1: ↓ 60% (due to asset divestiture) Scope 2: ↓ 50% (reduced energy consumption) Scope 3: Reassessed based on retained value chain activities

Year 3 Activities: Resume emissions reduction planning under new structure. Implement foundational initiatives (e.g., energy audits, fleet optimization). Expected Emissions Trend: Slight increase or stabilization as operations normalize. Begin identifying high-impact reduction opportunities.

Year 4 Activities: Launch targeted emissions reduction initiatives (e.g., renewable energy procurement, efficiency upgrades). Begin supplier engagement for Scope 3 reductions. Expected Emissions Trend: Scope 1 & 2: ↓ 5–10% Scope 3: Initial reductions in upstream categories

Year 5 Activities: Expand emissions reduction programs across retained operations. Integrate sustainability into procurement and product design. Expected Emissions Trend: Scope 1 & 2: ↓ 10–15% from Year 1 baseline Scope 3: ↓ 5–10% in targeted categories.

We acknowledge the critical importance of sustaining our climate-related initiatives and are committed to developing a more comprehensive plan as we progress through the rebaselining process.